

Gloria J. Davis

Candidate Statement

Treasurer

I am honored to have served as CAAEYC Treasurer since July 2016. I am excited and particularly motivated in supporting our efforts for continued soundly and solid finance. I believe I have valuable qualities I can bring to the position of treasurer and look forward to the opportunity to serve CAAEYC in new ways.

I have many years of experience working in the early childhood education as a teacher, director, trainer and mentor. I hold a master's degree from National University, Bachelor from Talladega College, AL and Course work in Early Childhood Development from UCLA. I am the Executive Director of the Girls Club of Los Angeles (GCLA). I have been affiliated with this organization since 1989 and, have served in various capacities including Board member to Board President. As Executive Director, I oversee an array of programs exemplifying the GCLA mission "to enrich the lives of children, youth and families through early education, youth development and community outreach which contributes to self-sufficient, stable and productive lives." Effectively organized and managed a preschool, grade school (K-3rd grade) and after school programs with strong financial management and oversight.

The leadership accomplishment I'm proud of is resource development; being able to increase my budget from 615,000 to 1.5 million. This accomplishment has allowed me to become a stronger advocate and community change agent focused on meeting the need of more underprivileged and at-risk children, youth and their families.

My professional experience in supporting diversity and inclusion has allowed me to bring together a multicultural, multigenerational, English-Spanish speaking team of cross-functional educators, parents, grandparents, and advocates. Diversity and inclusion is part of my core values and I have been a visible champion for diversity and inclusion inside and outside my organization and the community by involving the board, senior leaders, managers and collaborators.

I will continue to bring a wonderful initiative of empathy, a sense of caring and a positive attitude while stressing the importance of self-respect and open communication with other board members and general membership. I share a strong commitment to the CAEYC's vision, mission, philosophy, goals and code of ethics. I bring over twenty seventh years of professional experience in nonprofit management, with focus on early education programs including strategic, operational and financial planning. I possess interpersonal skills such as self-control, initiative, stress tolerance and considerateness. I have dedicated my career to improving the quality of early education for children, families and communities.

In 2004, I lead a self-study project that demonstrated compliance with nationally-recognized criteria for high quality early childhood programs at the GCLA Faith Children's Center. One of the first Early Education Centers in south Los Angeles to become National Association Education of Young Children (NAEYC) accredited and has maintained accredited for over 17 years.

My vision for CAAEYC is to earn the right to be our members' first choice in a high performing, diverse and inclusive organization.

- For the organization to be a recognized leader in field of early education.
- To increase the diversity and inclusion with focus on increasing the representation of our membership on every level of leadership.
- To leverage diversity for the growth of CAEYC and the success of members and communities.
- To support the economic and social development of CAEYC through leadership in research, strategic partnerships, donations, grants and sponsorships.
- Enhancing and promoting newcomers (members) in field of early education by providing advice and information.